

Stanbridge Primary School

ANTI-SMOKING POLICY



Signed (Chair):	Name: Mrs J Weathrall-King	Date: 25/02/13
Signed (Headteacher):	Name: Miss F Bertham	Date: 25/02/13
Ratified: by Resources Committee	Next Review: Term 4 (14/15)	

Equality Impact Assessment (EIA) Part 1: EIA Screening

Policies, Procedures or Practices	Anti-Smoking Policy	Date:	25/02/13
EIA CARRIED OUT BY:	F Bertham	EIA APPROVED BY:	F Bertham

Groups that may be affected:

Are there concerns that the policy could have a different impact on any of the following groups? (Please tick the relevant boxes)	Existing or potential adverse impact	Existing or potential for a positive impact
Age (young people, the elderly; issues surrounding protection and welfare, recruitment, training, pay, promotion)		
Disability (physical and mental disability, learning difficulties; issues surrounding access to buildings, curriculum and communication).		
Gender Reassignment (transsexual)		
Marriage and civil partnership		
Pregnancy and maternity		
Racial Groups (consider: language, culture, ethnicity including gypsy/traveller groups and asylum seekers)		
Religion or belief (practices of worship, religious or cultural observance, including non-belief)		
Gender (male, female)		
Sexual orientation (gay, lesbian, bisexual; actual or perceived)		

Any adverse impacts are explored in a Full Impact Assessment.

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Anti-Smoking Policy

Stanbridge Primary School is a non smoking environment. All staff - teaching, peripatetic, support and non teaching as well as visitors and pupils may not smoke while on school premises. The prohibition of smoking will apply during related school activities undertaken outside school premises, eg. Educational Visits.

Failure to comply with its provisions will be dealt with through the Disciplinary Procedures.

POLICY IMPLEMENTATION

Members of staff will be given a copy of the Policy which will become part of their contract of employment.

Parents will be informed of the introduction of the Policy.

Members of staff shall inform school visitors of the Policy.

Signs and notices shall be posted in prominent positions throughout the school premises.

PUPILS

The present rules forbidding smoking while on school premises or while engaged in school related activities outside the school will remain unchanged.

SCHOOL PREMISES UTILISED OUTSIDE NORMAL SCHOOL HOURS

When school premises are used for purposes other than school related activities the school smoking policy will still remain in operation.

MONITORING AND REVIEW

The school smoking policy will be monitored at least once per year by the Senior Management Team of the school in consultation with staff and a report made to the Board of Governors.

The Policy will be reviewed and, if appropriate, revised.

Additional information is available from the Employing Authority's Health and Safety Officer.