

ACS	Average Class Size
ADD	Attention Deficit Disorder
ADHD	Attention Deficit and Hyperactivity Disorder
AfL	Assessment for Learning
AGAT	Able, Gifted and Talented
AOB	Any Other Business
AP	Alternative Provision (eg a PRU)
APP	Assessing Pupil Progress
APS	Average Points Score
ASIP	Additional Support and Intervention Plan
AST	Advanced Skills Teacher
AWPU	Age Weighted Pupil Unit
BDA	British Dyslexia Association
BESD	Behaviour Emotional and Social Difficulties
BPPE	Basic Per Pupil Entitlement
BME	Black, Minority and Ethnic
CAA	Comprehensive Area Assessment
CAF	Common Assessment Framework
CAT	Cognitive Ability Test
CDB	Capital Devolved Budget
CDT	Craft, Design and Technology
CEO	Chief Education Officer
CFC	Cared for Children
CFF	Common Funding Formula
CFR	Consistent Financial Reporting
CIRT	Critical Incident Response Team
COP	Code of Practice for SEN
CP	Child Protection
CPR	Child Protection Register
CRB	Criminal Records Bureau (now DBS)
CVA	Contextual Value Added
CYPP	Children and Young People's plan
DBS	Disclosure and Barring Service
DfE	Department for Education
DFC	Devolved Capital Formula
DHT	Deputy Head teacher
DPA	Data Protection Act
DSG	Dedicated Schools Grant
DT	Design and Technology
E2L	English as a second language
EAL	English as an additional language
EBacc	English Baccalaureate
EBD	Emotional and Behavioural Difficulties
ECAR	Every Child a Reader
ECAT	Every Child a Talker
ECAW	Every Child a Writer
ECM	Every Child Matters
EIP	Education Improvement Agency
EFA	Education Funding Agency
EMA	Education Maintenance Allowance
EOC	Equal Opportunities Commission
EOTAS	Education Other than at School

EP	Educational Psychologist
EWO	Education Welfare Officer (now FIS)
EYFS	Early Years Foundation Stage
EYDP	Early Years Development Plan
FE	Further Education
FFT	Fischer Family Trust
FIS	Family Intervention and Support
FOI	Freedom of Information
FLA	Foreign Language Assistant
FMSiS	Financial Management Standard in Schools (now replaced by SVFS)
FSM	Free School Meals
FT	Full Time
FTE	Fixed Term Exclusion
FTE	Full Time Equivalent
G&T	Gifted and Talented
GB	Governing Body
GCSE	General Certificate of Education
GTC	General Teaching Council
GTP	Graduate Teacher Programme
GRT	Gypsy, Roma and Traveller
H&S	Health and Safety
HE	Higher Education
HLTA	Higher Level Teaching Assistant
HMCI	Her Majesty's Chief Inspector
HoD	Head of Department
HoY	Head of Year
HR	Human Resources
HSL	Home School Liaison
HT	Head teacher
IAP	Individual Action Plan
IBP	Individual Behaviour Plan
ICT	Information and Communications Technology
IEP	Individual Education Plan
IiP	Investors in People
INSET	In-service Education and Training
IQ	Intelligence Quotient
ISA	Independent Safeguarding Authority (now DBS)
ISR	Individual School Range (of salaries)
IT	Information Technology
ITT	Initial Teacher Training
IW	Interactive Whiteboard
KS	Key Stage (1,2,3 or 4)
LA	Local Authority
LAC	Looked After Children
LEA	Local Education Authority
LMS	Local Management of Schools
LSA	Learning Support Assistant
LSCB	Local Safeguarding Children's Board
MAT	Multi- Academy Trust
MFL	Modern Foreign Language
MIFP	Manual of Internal Financial Procedures

NC	National Curriculum
NCPTA	National Council for Parent Teacher Associations
NCTL	National College for Teaching and Leadership (previously NCSL)
NCVQ	National Council for Vocational Qualifications
NEET	Not in Education, Employment or Training
NGA	National Governors Association
NGC	National Governors Council
NGfL	National Grid for Learning
NOR	Number (of Pupils) on Role
NPQH	National Professional Qualifications for Headship
NQT	Newly Qualified Teacher
NUT	National Union of Teachers
NVQ	National Vocational Qualifications
OFSTED	Office for Standards in Education
PAN	Published Admission Number
PE	Physical Education
PGCE	Post Graduate Certificate in Education
PLASC	Pupil Level Annual School Census
PISCI	Pre-Inspection Context and School Indicators
PM	Performance Management
PP	Pupil Premium
PPA	Planning, Preparation and Assessment
PRU	Pupil Referral Unit
PSHE	Personal Social and Health Education
PSCHE	Personal, Social, Citizenship and Health Education
PSE	Personal and Social Education
PT	Part time
PTA	Parent Teacher Association
PTR	Pupil/Teacher Ratio
QCA	Qualification and Curriculum Authority
QTS	Qualified Teacher Status
QUANGO	Quasi Autonomous Non-Governmental Organisation
R&R	Recruitment and Retention
RAISEonline	Reporting and Analysis for Improvement through School Self Evaluation
RC	Roman Catholic
RE	Religious Education
ROA	Record of Achievement
ROV	Record of Visit
RSE	Relationship and Sex Education (sometimes SRE)
SA	School Action
SA+	School Action plus
SACRE	Standard Advisory Council on Religious Education
SARI	Support Against Racist Incidents

SATS	Standard Assessment Tests
SBSA	School's Business Support Agreement
SDP	School Development Plan
SEAL	Social and Emotional Aspects of Learning
SEF	Self –Evaluation Form
SEN	Special Educational Needs
SENCO	Special Educational Needs Coordinator
SEND	Special Educational Needs and Disability
SFVS	Schools Financial Value Standard
SGS	South Gloucestershire Council
SIA	School Improvement Advisor
SIAS	Statutory Inspection of Anglican Schools
SIC	Statement of Internal Control
SIP	School Improvement Partner
SIP	School Improvement Plan
SLA	Service Level Agreement
SLD	Severe Learning Difficulties
SLI	Speech and Language Impairment
SMSA	School Meals Supervisory Assistant
SLT	Senior Leadership Team
SMT	Senior Management Team
SMSC	Spiritual Moral Social and Cultural
SOD	Scheme of Delegation
SP	School Profile
SpLD	Specific Learning Difficulties
SS	Social Services
SSDP	Strategic School Development Plan
STPDC	School Teachers' Pay and Conditions Document
TA	Teaching Assistant
TDA	Training and Development Agency
TEFL	Teaching English as a Foreign Language
TES	Times Educational Supplement
TLR	Teaching and Learning Responsibility
TUPE	Transfer of Undertaking Protection of Employment
UPN	Unique Pupil Number
UPS	Upper Pay Scale
VA	Voluntary Aided
VC	Voluntary Controlled
VI	Visually Impaired
VLE	Virtual Learning Environment
YOT	Youth Offending Team